## SEC Form 4

# FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(b).

### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL 3235-0287 OMB Number: Estimated average burden hours per response: 0.5

1. Name and Addre	1 0		2. Issuer Name <b>and</b> Ticker or Trading Symbol	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
WAERN PE	R ANDERS	<u>2</u>	[]	Director 10% Owner					
				X Officer (give title Other (specify					
(Last)	(First)	(Middle)	3. Date of Earliest Transaction (Month/Day/Year)	below) below)					
	( )	(madio)	02/11/2012	SVP, Consulting					
56 TOP GALL	ANT RD								
			4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable					
(Street)			4. Il Amenument, Date of Original Flied (Month/Day/real)	Line)					
STAMFORD	СТ	06902		X Form filed by One Reporting Person					
				Form filed by More than One Reporting					
(City)	(State)	(Zip)		Person					
	(Ouric)	( <u>4</u> , h)		1					

#### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transa Code ( 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	v	Amount	ount (A) or (D) Price		Transaction(s) (Instr. 3 and 4)		(1150.4)
Common Stock	02/11/2012		М		15,080(2)	Α	\$ <mark>0</mark>	15,080	D	
Common Stock	02/11/2012		F		4,839 <sup>(3)</sup>	D	\$37.57	10,241	D	
Common Stock	02/11/2012		М		11,383(2)	Α	\$0	21,624	D	
Common Stock	02/11/2012		F		3,751 <sup>(3)</sup>	D	\$37.57	17,873	D	

### Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		Deri Sec Acq or D	umber of vative urities uired (A) isposed D) (Instr. 3, id 5)	Expiration Date (Month/Day/Year) (A) ed		e of Securities		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		
Restricted Stock Units	\$0	02/11/2012		М			15,080 <sup>(2)</sup>	(4)	(4)	Common Stock	15,080	\$0	15,079	D	
Restricted Stock Units	\$0	02/11/2012		М			11,383 <sup>(2)</sup>	(1)	(1)	Common Stock	11,383	\$0	22,764	D	

Explanation of Responses:

1. These RSUs vest in four substantially equal installments, commencing on 02/11/2011

2. Represents shares acquired upon the release of RSUs.

3. Represents shares withheld from the released RSUs for the payment of applicable income and payroll withholding taxes due on release.

4. These RSUs vest in four substantially equal installments, commencing on 02/11/2010.

<u>/s/ Jane </u>	Lucas for	r Per A	<u>nders</u>
Waern			

\*\* Signature of Reporting Person

02/13/2012

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.