FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington,	D.C.	20549
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL								
OMB Number: 3235-0287								
Estimated average burden								
hours per response:	0.5							

	Check this box if no longer subject to
$\overline{}$	Section 16. Form 4 or Form 5
$\cup$	obligations may continue. See
	Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person $^{\star}$ Kranich Robin B														eck all applic Directo	onship of Reporting F all applicable) Director		10% Owner	
(Last) (First) (Middle) 56 TOP GALLANT ROAD P.O. BOX 10212				3. Date of Earliest Transaction (Month/Day/Year) 08/10/2020								_ ;	below)	Officer (give title Other (sp below) below)  EVP, Human Resources				
(Street) STAMFOI			6904-22: Zip)	12	4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)							Line	Y Form fi Form fi	ividual or Joint/Group Filing (Check Applicable  Form filed by One Reporting Person  Form filed by More than One Reporting  Person			
(City)	(318			n-Deriv	/ative	Sec	curiti	ies Ac	auired.	Dis	posed of	. or Bei	neficiall	v Owned				
1. Title of Security (Instr. 3)		2. Transaction Date (Month/Day/Year)		2. E	2A. Deemed Execution Date,		3. Transaction Code (Instr.		4. Securities Acquired (A) of Disposed Of (D) (Instr. 3, 4		d (A) or	5. Amoui	s illy	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	: Direct Indirect	7. Nature of Indirect Beneficial Ownership		
							Code	v	Amount	(A) or (D)	Price	Transact	Reported Transaction(s) (Instr. 3 and 4)			(Instr. 4)		
Common S	Stock			08/10/		)			S		2,575	D	\$132	8,2	281	I	D	
Common S	Stock			08/10	)/2020				М		5,419(1)	A	\$80.0	6 13,	13,700		D	
Common S	Stock			08/10	)/2020	)			D		3,272(2)	D	\$132.6	3 10,	10,428		D	
Common S	Stock			08/10	)/2020				F		1,143(3)	D	\$132.6	9,2	9,285 D		D	
Common S	Stock			08/10	)/2020				М		373(4)	A	\$0	9,658 D				
Common S	Stock			08/10	)/2020				F		199(3)	D	\$132.6	i3 9,4	9,459 D			
		Т	able II -								osed of,			Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Da	ned n Date,	4. Transa Code ( 8)	action	5. Number of		6. Date Exercisa Expiration Date (Month/Day/Yea		sable and	7. Title a Amount Securitie Underlyi	nd of s ng e Security	8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securitie: Beneficia Owned Following Reported Transacti (Instr. 4)	e   (	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercisa	ble	Expiration Date	Title	Amount or Number of Shares					
Stock Appreciation Rights	\$80.06	08/10/2020			M			5,419	02/08/20	17 <sup>(5)</sup>	02/08/2023	Common Stock	5,419	\$0	10,83	37	D	
Restricted	\$0	08/10/2020			M			373 <sup>(4)</sup>	(4)		(4)	Common	373	\$0	373		D	

## Explanation of Responses:

- 1. Represents shares acquired upon the exercise of SARs.  $\,$
- 2. Represents shares withheld that had an aggregate value, based on the market price on the date of exercise, substantially equal to the aggregate exercise price of the SARs.
- $3. \ Represents \ shares \ withheld \ for \ the \ payment \ of \ applicable \ income \ and \ payroll \ withholding \ taxes.$
- 4. Represents shares acquired upon release of RSUs, which convert into common stock on a one-for-one basis. These RSUs vest in four substantially equal annual installments, commencing August 10, 2018. This represents the 2020 installment.
- 5. These SARs became exercisable in four substantially equal annual installments commencing on February 8, 2017 and are fully exercisable.

/s/ Kevin Tang for Robin B. Kranich

08/11/2020

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.